Diaz Hendropriyono

Jakarta, Sep 25, 1978, Indonesian Citizen

HIGHLIGHTS

- Once a member of the Board of Commissioner of the country's largest cellular telecommunication carrier Telkomsel, Hendropriyono now serves as a member of the Board of Commissioner of several companies, including the nation's largest gas piping service provider, Pertamina Gas, and privately-held SiCepat Ekspres, a major player in the logistics and shipping industry
- Hendropriyono holds Bachelor of Science (BSc) in Management from Norwich Military University, Master of Business Administration (MBA) in International Business and Master of Arts (MA) in Global Leadership from Hawaii Pacific University, Master of Public Administration (MPA) from Virginia Tech University, and a Government Leadership Certificate from Lembaga Ketahanan Nasional (Lemhannas). He is in the process of finalizing his Doctor of Philosophy (PhD) in Public Administration from Virginia Tech University.
- He now sits in the Board of Patrons of two Indonesia's eSports Association, PBeSI and IeSPA.

- Pernah menjadi anggota Dewan Komisaris operator telekomunikasi seluler terbesar di tanah air, Telkomsel, Hendropriyono kini menjabat sebagai anggota Dewan Komisaris dibeberapa perusahaan, termasuk penyedia layanan perpipaan gas terbesar di tanah air, Pertamina Gas, dan perusahaan swasta, SiCepat Ekspres yang merupakan pemain utama dalam industri logistik
- Hendropriyono meraih gelar Bachelor of Science (BSc) in Management dari Norwich Military University, Master of Business Administration (MBA) in International Business dan Master of Arts (MA) in Global Leadership dari Hawaii Pacific University, Master of Public Administration (MPA) dari Virginia Tech University, dan Government Leadership Certificate dari Lembaga Ketahanan Nasional (Lemhannas). Saat ini ia sedang dalam proses menyelesaikan Doctor of Philosophy (PhD) di bidang Administrasi Publik dari Virginia Tech University.
- Ia sekarang duduk di Dewan Pembina dua Asosiasi eSports Indonesia, PBeSI dan IeSPA.

I. GOVERNMENT SECTOR

Special Staff to the President of the Republic of Indonesia

Staf Khusus Presiden RI

Institution: Cabinet Secretariat of the Republic of Indonesia

(Sekretariat Kabinet Republik Indonesia)

Period: May 2016 – Now

Note: Advisory and supporting roles of the Special Staff to the President are as

stated in Presidential Decree No 55/2015 Article 1 Section 18 (*Perpres No 55/2015 Bab I Pasal 18*). Presidential Special Staff provides counsel

to the president on matters of national policies

Special Staff to the Coorinating Minister in Politics and Intelligence

Staf Khusus Menko Polhukam

Institution: Coordinating Ministry for Political, Legal, and Security Affairs

(Kementrian Koordinator Politik, Hukum, dan Keamanan)

Period: November 2014 – October 2015

Note: Advisory and supporting roles of the Ministers' Special Staff are as stated in

Presidential Decree No 47/2009 Article V Section 72 (Perpres No 47/2009 Bab

V Pasal 72).

Member of the Strategic Analysis Council

Anggota Dewan Analis Strategis

Institution: The State Intelligence Agency, Republic of Indonesia

(Badan Intelijen Negara, Republik Indonesia)

Period: April 2012 – July 2015

Member of the Transition Team for Indonesia's Soccer Reform

Anggota Tim Transisi PSSI

Institution: Ministry of Youth and Sports, Republic of Indonesia

(Kementrian Pemuda dan Olahraga, Republik Indonesia)

Period: May 2015 – May 2016

Note: Reforming the management of the soccer industry

II. CONSULTING AND ADVISORY SERVICES

Summer Associate

Institution: RAND Corporation

Business: Research Institute; think tank Period: May 2010 – August 2010

Location: Washington, DC, United Stated of America

Note: Directly working under RAND senior researcher on counterinsurgencies

Junior Lobbyist

Institution: Johnston & Associates, LLC

Business: Legislative and public affairs consultant; lobbying firm

Period: October 2004 – November 2005

Location: Washington, DC, United States of America

III. PRIVATE SECTOR: MANAGERIAL AND OPERATIONAL ROLE

Director of Business Development

Institution: PT Andalusia Andrawina

Business: Small-sized investment company Period: June 2012 – November 2014

Director of Business Development

Institution: PT Benua Etam Coal

Business: Coal mining company; thermal coal producer

Period: June 2011 – October 2013

Deputy Director

Institution: PT Ulam Sari Samudra
Business: Frozen seafood distributor
Period: May 2000 – April 2001

Staff Assistant/Sales

Institution: PT KIA Otomotif Indonesia

Business: KIA car dealer

Period: August 1999 – May 2000

Editor

Institution: PT Media Laris Tama
Business: Viola, a bi-weekly magazine
Period: July 1999 – December 1999

IV. STATE-OWNED ENTERPRISE: ADVISORY AND OVERSIGHT ROLE

Member of the Board of Commissioner

Company: PT Pertamina Gas (*Pertagas*)

Business: The country's largest gas piping company

Ownership: State-owned Valuation: \$2.5 billion Period: July 2021 – Now

Member of the Board of Commissioner

Company: PT Telekomunikasi Indonesia (*Telkomsel*)
Business: The country's largest cellular provider

Ownership: State-owned Valuation: \$6 billion

Period: January 2015 – June 2018

V. PRIVATE SECTOR: ADVISORY AND OVERSIGHT ROLE

Member of the Board of Commissioner

Company: PT SiCepat Ekspres

Business: The country's second biggest logistics and shipping company

Ownership: Privately-owned

Valuation: N/A

Period: May 2022 – Now

Member of the Board of Commissioner

Company: PT Arena MMA Indonesia

Business: Mixed Martial Arts gym operator under Arena MMA

Ownership: Privately-owned

Valuation: N/A

Period: February 2013 – Jan 2015

Member of the Board of Commissioner

Company: PT Andalusia Antar Benua Business: Western Union Remittance

Ownership: Privately-owned

Valuation: N/A

Period: July 2011 – November 2014

Member of the Board of Commissioner

Company: PT Fit by Beat

Business: Fitness center operator under Gold's Gym

Ownership: Privately-owned

Valuation: N/A

Period: August 2010 – January 2015

VI. THIRD SECTOR (NONPROFIT ORGANISATION)

Member of the Board of Patrons

(Anggota Dewan Pembina)

Institution: The Executive Board of eSports of Indonesia

Pengurus Besar eSports Indonesia (PBESI)

Period: September 2020 – Now

Member of the Board of Patrons

(Anggota Dewan Pembina)

Institution: Indonesia's eSports Association

Indonesia's eSports Association (IeSPA)

Period: May 2018 – Now

Member of the Board of Advisors

(Anggota Dewan Penasihat)

Institution: Association of Artists, Singers, Songwriters, and Musicians

Persatuan Artis, Penyanyi, Pencipta Lagu, dan Pemusik RI (PAPPRI)

Period: May 2017 – Now

VII. POLITICAL MOVEMENT

Political Party Chairperson

Institution: Partai Keadilan dan Persatuan Indonesia (PKPI)

Indonesian Justice and Unity Party

Nature: Political Party

Seats: 0 seats at the national level

4 seats at the provincial level

147 seats at the city and county levels

Votes: 312,775 votes (2019 election)

Percentage: 0.22%

Period: May 2018 – May 2021

Member of the Advisory Council

Institution: Tim Kampanye Nasional Joko Widodo dan Ma'ruf Amin

National Campaign Team of Joko Widodo and Ma'ruf Amin

Nature: Presidential Campaign Team Period: July 2018 – April 2019

Volunteer

Institution: Tim Kampanye Basuki Tjahaja Purnama (Ahok) and Djarot S Hidayat

Campaign Team of Basuki Tjahaja Purnama (Ahok) and Djarot S Hidayat

Nature: Campaign movement in support of Basuki Tjahaja Purnama and Djarot S

Hidayat for Governor and Deputy Governor of Jakarta

Period: November 2016 – April 2017

Volunteer Coordinator

Institution: Kantor Tim Transisi Joko Widodo dan Jusuf Kalla

Transition Team of Joko Widodo and Jusuf Kalla

Nature: Presidential Campaign Team Period: August 2014 – October 2014

Founder and Chairperson

Institution: Kawan Jokowi

Friends of Jokowi

Nature: Volunteer organization supporting presidential candidate Joko Widodo

Period: April 2014 – May 2016

Volunteer

Institution: Tim Kampanye Joko Widodo dan Basuki Tjahaja Purnama (Ahok)

Campaign Team of Joko Widodo and Basuki Tjahaja Purnama (Ahok)

Nature: Campaign movement in support of Joko Widodo and Basuki Tjahaja Purnama

for Governor and Deputy Governor of Jakarta

Period: May 2012 – July 2012

Volunteer

Institution: Campaign Team of Timothy Roemer

Nature: Campaign movement in support of Timothy Roemer for the United States Democratic

National Committee Chairman

Period: November 2004 – February 2005

Location: Washington, DC, United States of America

VIII. SOCIAL MOVEMENT (NONPARTISAN)

Founder

Movement: #DengarYangMuda

Nature: Youth campaign to promote government's success stories

Period: September 2017 – Now

Co-Founder

Movement: Indonesia – Malaysia Club (IM Club)

Nature: Youth movement to strengthen people-to-people relations between Indonesia

and Malaysia, especially in the economic sector among the youth. Members include Nazifuddin Razak (son of Malaysia's Prime Minister Najib Razak), Nurul Hidayah (daughter of Malaysia's Deputy Prime Minister Ahmad Zaidi), and Sandiaga

Uno (former Vice Presidential candidate and currently Indonesia's Minster of

Tourism)

Period: March 2016 – May 2018

Location: Jakarta, Indonesia and Kuala Lumpur, Malaysia

Co-Founder

Movement: Young Indonesians (YOI)

Nature: Movement to empower the youth of Indonesia

Period: March 2015 – March 2016

Co-Founder

Movement: Youth Initiative for Indonesia's Democracy and Development

Nature: Youth campaign to promote Indonesia's democracy and to educate young

Indonesians about the democratic process

Period: August 2009 – January 2011

IX. ACADEMIC DEGREES

Doctor of Philosophy (PhD) in Public Administration and Public Affairs

Institution: Virginia Polytechnic Institute & State University (Virginia Tech)

Status: In progress GPA: In progress

Location: Alexandria, VA, United States of America

Master of Public Administration (MPA)

Institution: Virginia Polytechnic Institute & State University (Virginia Tech)

Graduated: December 2010

GPA: 3.89

Location: Alexandria, VA, United States of America

Master of Business Administration (MBA) in International Business

Institution: Hawaii Pacific University

Graduated: January 2003 GPA: 3.81 (with honors)

Location: Honolulu, HI, United States of America

Master of Arts (MA) in Global Leadership

Institution: Hawaii Pacific University

Graduated: January 2003 GPA: 3.81 (with honors)

Location: Honolulu, HI, United States of America

Bachelor of Science (BsC) in Management

Institution: Norwich Military University

Graduated: May 1999 GPA: 3.20 (cum laude)

Location: Northfield, VT, United States of America

Associate of Arts (AA)

Institution: Broward Community College

Graduated: May 1997 GPA: 3.24

Location: Ft Lauderdale, FL (Singapore Campus)

X. ACADEMIC CERTIFICATE

Public Service Leadership Certificate

Institution: Lembaga Ketahanan Nasional (Lemhannas), Republik Indonesia

National Resilience Institute, Republic of Indonesia

Period: February 2013 – September 2013, PPRA XLIX (batch 49)

Final Grade: A (with distinction)
Location: Jakarta, Indonesia

XII. ACADEMIC AWARDS

Gamma Beta Phi

Awarded: 2007

Description: Awarded to students who have completed at least twelve credit hours of

graduate work and have a scholastic ranking within the top 20% of their class

Phi Kappa Phi

Awarded: 2007

Description: The nation's oldest and most selective all-discipline honor society with extremely

high standards for election. Membership is by invitation only to the top 7.5 percent of second-semesterjuniors and the top 10 percent of seniors and graduate students.

Delta Mu Delta

Awarded: 2002

Description: The highest recognition a business student can earn. Given to students with a

cumulative GPA of 0.6 above a "B" or better. Awarded to those in the top 20

percent of their class and in good standing

Dean's List

Awarded: 2002

Description: Awarded to students who have achieved high grades during their academic

years, with a GPA above 3.5

X. SELECTED PUBLIC APPEARANCES

Main Speaker at Academic Conferences

- "The Diversity of Indonesia in the post-2019 election," (24 January 2019). Seminar held at *Persatuan Inteligensia Kristen Indonesia* (PIKI) or the Indonesian Christian Intelligence Association in Jakarta
- "The Role of the Youth in Developing the Nation's Character for the Future of Dignified Indonesia," (30 October 2018). Seminar held at *Universitas Lambung Mangkurat* in Banjarmasin.
- "Participation of Jakarta's Youth Entrepreneurs Toward Indonesia 4.0," (12 April 2018). Education and Training Program held by *HIPMI Jaya*, or the Indonesian Young Entrepreneurs Association
- "Global Maritime Fulcrum: Assessing Indonesia's Policies, Strategies, and Position," (25 February 2018). Seminar held by the Indonesian Student Association in Perth, Australia
- "Youth Talk: Nationalism in the Era of Millenials," (17 January 2018). Seminar held at *Lembaga Ilmu Pengetahuan Indonesia*, or the Indonesian Institute of Science in Jakarta
- "Strategi Kebudayaan: Dialog Agama dan Kultur untuk Indonesia," or Cultural Strategy: Religious and Cultural Dialogue for Indonesia, (7 Dec 2017). Seminar held at the *Universitas Islam Indonesia Syarif Hidayatullah* in Jakarta
- "Indonesian Youth Marine Debris Summit: A Call for Concrete Actions of the Youth," (24 Oct 2017). Seminar held by the Divers' Clean Action in Jakarta
- "Formulating a New Path Towards the Future of Matasiri," (20 May 2017). Seminar held by the *Pelauw* Student Association in Jakarta
- "Nawacita and the Mental Revolution Movement: Implementation and Policy of Accelerated Education," (18 May 2017). Seminar held at *Universitas Muhammadiyah* in Sukabumi
- "Youth's Vital Role in Advancing Democracy in Modern Indonesia," (6 January

- 2017). Seminar held by the Harvard graduate student and alumni association in Jakarta
- "Indonesia and Malaysia Under Jokowi and Najib: Closed-Door Discussion to Enhance Indonesia and Malaysia Economic Ties," (4 November 2016). Seminar held by the Institute of Strategic and International Studies (ISIS) in Kuala Lumpur, Malaysia
- "In the Era of Trump and Clinton, Do We Want the US in Asia?: Perspectives on America's Role in Indonesia and the Asia Pacific," (18 September 2016). Seminar held by the Foreign Policy Community of Indonesia (FPCI) in Jakarta
- "The Role of the Police Force in Securing Peace in the Post-Counterinsurgency Environment: Lessons from Aceh," (13 August 2010). Seminar held at RAND Corporation in Arlington, VA
- "Towards the Failure to Create a Network Failure Theory," (18 April 2007). Seminar held at Virginia Tech Campus in Arlington, VA

Main Speaker at Public Talks (Non-Academic)

- "Indonesian Music Conference: Great Tones for Indonesia" (9 March 2018). Talk held by KAMI in Ambon
- "International Workshop: The Beginning of Indonesian Musician Union" (13 November 2017). Talk held by Persatuan Artis, Penyanyi, Pencipta Lagu, dan Pemusik Republik Indonesia (PAPPRI) or the Indonesian Artist Union and the International Federation of Musicians (FIM) in Jakarta
- "Peran Pemuda dalam Membangun Karakter Bangsa di Sebuah Demokrasi," or The Youth Role in Building the Nation's Character in a Democracy (6 May 2017). Talk held by the Youth Association of *Lemhannas* alumni (Ikatan Pemuda Lemhannas) in Makassar
- "Suara Muda Mudi Ahok," (27 February 2016). Talk held by *Muda Mudi Ahok*. Other spearkers include Amalia Ayuningtyas, and Ahmad Sahroni.
- "Suara Muda Indonesia," (14 May 2015). Talk held by *Young Indonesians*. Other speakers include Hanif Dhakiri, Bima Arya Sugiarto, and Ahmad Sahroni
- "Dicari: Sikap Kenegarawanan Menghadapi Tantangan Bangsa ke Depan," (16 October 2014). Talk held by *Dewan Harian Nasional 45* at *Gedung Joeang*. Other speakers include Putu Wardana, Karyono Wibowo, and Nyarwi Ahmad.
- "Quo Vadis Pemuda Indonesia?" (13 October 2014). Talk held by Gerakan Muda Perubahan at Decanter Café. Other speakers include Hanif Dhakiri, Martin Manurung, and Chaerany Putri.
- "Revolusi Mental, Pemuda dan UU Pilkada," (3 October 2014). Talk held by *Partai Hanura* at the *Partai Hanura* headquarters. Other speakers include Hanif Dhakiri, Martin Marunung, and Poempida Hidayatullah.
- "Membedah Visi Misi Jokowi-JK Perihal Ekonomi," (3 July 2014). Talk held by *Sapma Hanura* at the *Kawan Jokowi* headquarters. Other speakers include Dr. Imam Sugema and Dr. Sri Adiningsih
- "Potensi Pemilih Pemulia Serta Strategi Merebut *Undecided Voters*," (3 July 2014). Talk held by *Remaja* at the *Remaja* headquarters. Other speakers include M. Harris Indra and Doddy Matondang
- "Melawan Black Campaign Terhadap Jokowi," (3 June 2014). Talk held at the *Kawan Jokowi* headquarters. Other speakers include Boni Hargens and Arbi Sanit
- "Pemuda Indonesia Dalam Demokrasi: Deklarasi *Kamprojo*," (30 May 2014). Talk held at the *Kamprojo* (*Komite Aksi Mahasiswa Pro-Jokowi*) headquarters. Other speakers include Masinton Pasaribu and Ulung Rusman
- "Pemberdayaan Pasar Modal Sebagai Akses Permodalan UKM di Indonesia," (23 May 2014). Talk held by APMPMI (*Aliansi Profesional Muda Pasar Modal Indonesia*) at the *Bursa Efek Indonesia*. Other speakers include Taufik Sumawinata and Johanes Soetikno

Opinion Articles

- Hendropriyono, Diaz (7 March 2016). "Reformasi Sepakbola Dimulai dari Klub," *Suara Pembaruan*
- Hendropriyono, Diaz (6 March 2016). "Diplomasi dan Reformasi Sepakbola Nasional." *Republika*
- Hendropriyono, Diaz (9 November 2015). "Forest Fire, Decentralization and Governance." *The Jakarta Post*
- Hendropriyono, Diaz (June 2015). "Peran Pemerintah Dalam Reformasi PSSI," Gatra
- Hendropriyono, Diaz (30 May 2015). "Government's Right to Reform PSSI," The Jakarta Post
- Hendropriyono, Diaz (14 September 2014). "Jokowi's Much-Awaited Bureaucratic Reform," The Jakarta Post
- Hendropriyono, Diaz (7 April 2014). "Menimbang Pendamping Jokowi Pada Pilpres 2014." *Jurnal Satu*
- Hendropriyono, Diaz (6 April 2014). "Pendekatan Dua Arah Jokowi Dalam Mengelola Resiko Banjir." Jurnal Satu
- Hendropriyono, Diaz (22 March 2014). "Jokowi's Two-Pronged Approach to Floods," *The Jakarta Post*
- Hendropriyono, Diaz (27 November 2013). "Indonesia Dapat Memanfaatkan Perkembangan Ekonomi Asia Pasifik." *Business Review*
- Hendropriyono, Diaz (8 February 2011). "Indonesia's Gus Dur Impeachment a Reminder for Ivory Coast," *The Jakarta Post*
- Hendropriyono, Diaz (16 January 2010). "Let's Build Vertically and Horizontally Simultaneously," *The Brunei Times*
- Hendropriyono, Diaz (15 January 2010). "A Symbol of Economic Disparity," *The Jakarta Post*
- Hendropriyono, Diaz (31 December 2009). "How to Respond to Public Opinion on Facebook?" *The Jakarta Post*
- Wirajuda, Hadianto and Hendropriyono, Diaz (26 November 2009). "Bisakah Indonesia Jadi Negara 'Superpower'?" *Suara Pembaruan*
- Wirajuda, Hadianto and Hendropriyono, Diaz (22 November 2009). "It May Not Be Soon, But We Can Become an Asian Superpower," *The Jakarta Post*
- Hendropriyono, Diaz (18 November 2009). "Cicak, Buaya, Kambing Hitam, dan Adu Domba," *Waspada Online*
- Hendropriyono, Diaz (11 March 2009). "Indonesia Should Bring Back Hambali," The Jakarta PosT
- Hendropriyono, Diaz (5 February 2009). "Bahasa Indonesia is Immature," The Jakarta Post
- Hendropriyono, Diaz (17 January 2009). "Indonesia Should Do More in Gaza," The Jakarta Post
- Hendropriyono, Diaz (3 September 2008). "Artis Harus Menjadi Kepala Daerah," Sinar Harapan
- Hendropriyono, Diaz (3 September 2008). "Indonesian Celebrities Go ForPolitical Seats," *The Jakarta Post*
- Hendropriyono, Diaz (25 August 2008). "Realita Penundaan RUU KamNas," Detik
- Hendropriyono, Diaz (25 October 2007). "Indonesian Military Might will Win Malaysia's Respect," The Jakarta Post
- Hendropriyono, Diaz (24 September 2007). "Russia Helps RI Rebuild Defense Capability," The Jakarta Post
- Hendropriyono, Diaz (18 September 2006). "A Flawed Policy in Lebanon?" The

TV Interviews

- "Kabinet Pilihan Rakyat," (25 August 2014), *Metro TV*. Other speakers include Yunarto Widjaja and Adian Napitupulu
- "Mengawal Suara Jokowi-JK," (10 July 2014), Metro TV
- "Presiden Pilihan Kita," (9 July 2014), *Metro TV*. Other speakers include Ferry M. Baldan, Paiman Rahardjo, and Christine Hakim.
- "Pilpres Damai dan Berintegritas," (3 June 2014), *Kompas TV*. Other speakers include Rachel Maryam and Heri Budianto
- "Setelah Deklarasi Dua Capres," (19 May 2014), *Kompas TV*. Other speakers include Siti Zuhro and Budi T. Prawiro

Radio Interviews

- "Debat Capres-Cawapres 2014," (22 June 2014), Radio Elshinta 90.0 FM
- "Pilpres 2014," (25 May 2014), Radio Elshinta 90.0 FM
- "The Significance of Mother's Day," (22 December 2010), Voice of America and Radio Trijaya 104.6 FM
- "Obama's Visit to Jakarta," (4 June 2010), Voice of America, News Maker
- "The Risks of Using a Cellular Phone While Driving," (6 May 2010), Voice of America and Radio Trijaya 104.6 FM
- "The Founding of the Youth Initiative for Indonesia's Democracy and Development," (28 January 2010), *Voice of America* and *Radio Trijaya 104.6 FM*
- "The Naming of the Indonesian National Heroes," (18 January 2010), *Voice of America* and *Radio Trijaya 104.6 FM*
- "2009 Political Highlights and 2010 New Year Resolution," (31 December 2009), *Voice of America* and *Radio Trijaya 104.6 FM*
- "KPK v. POLRI," (19 November 2009), Voice of America and Radio TPI Jakarta 97.1 FM
- "Obama's Nobel Peace Prize," (15 October 2009), Voice of America and Radio Trijaya 104.6 FM
- "Presidential Debate in the U.S. and in Indonesia," (10 October 2008), *Voice of America* and *Radio Trijaya 104.6 FM*

XI. FUN FACTS

- Born on September 25, 1978 in Jakarta, he is married with three kids and two Welsh Corgis; he plays the guitar and occasionally writes songs; he is an avid boxer; and as a Moslem, he performed the *Hajj* pilgrimage to Mecca during his teenage year
- Hendropriyono speaks *Bahasa Indonesia* (native), English (fluent), *Deutsch* (basic), and *Español* (basic)
- Hendropriyono is active on various social media platforms including Instagram (207,000 followers), Facebook Fan Page (105,000 followers), and YouTube (78,400 subscribers), in which he maintains his own talk show, *The MasBos Podcast*.
- Having joined the US Army Reserve Officer Training Corps (ROTC) in Vermont, he has also received a certificate from the US National Rifle Association (NRA) after completing a short course on the use of handgun.
- He is the third son of Gen (ret) Abdullah Mahmud Hendropriyono, the President's Chief of Staff (1997), Minister of Transmigration and Forest Resettlement (1999), and Head of the State Intelligence Agency or *Badan Intelijen Negara* (2004), and he is the brother-in-law of Gen. Andika Perkasa, the current Chief of the Armed Forces. His mother-in-law is from the Czech Republic.